

## **2004 POSTCARD PROVIDING NOTICE OF VETS100 FILING OBLIGATION TO FEDERAL CONTRACTORS**

### **Dear Federal Contractor:**

In accordance with Title 38, United States Code, Section 4212(d), the U.S. Department of Labor (DOL), Veterans' Employment and Training Service (VETS) annually collects and compiles the Federal Contractor Veterans' Employment Report (VETS-100) from Federal contractors and subcontractors who receive Federal contracts of \$25,000 or more. This VETS-100 Report is due annually, on September 30. In 2004, we are encouraging an online submission of the report through our website at [www.vets100.com](http://www.vets100.com). However, mailed filings, as well as properly formatted disk filings are acceptable.

Federal contractors meeting the thresholds must each file an annual VETS-100 Report which identifies these efforts on targeted veterans hired and employed during the reporting period covered annually. Any contractor receiving a new contract on or after December 1, 2003 in excess of \$100,000 is not required to file a VETS-100 Report until VETS has completed its regulatory clearance process and new regulations are published implementing these changes.

*NOTE:* Public Law 107-288 (PL 107-288), the Jobs for Veterans Act, amended the Vietnam Era Veterans' Readjustment Assistance Act of 1974, changing Federal contractor VETS-100 reporting requirements for contracts entered on or after December 1, 2003, by: (1) raising the reporting threshold from \$25,000 to \$100,000; and (2) modifying the categories of veterans in the VETS-100. However, these changes will not take effect until regulations are put into place.

*Please Note: 2004 reports will be accepted beginning August 1, 2004.*

**For Assistance: VETS-100 Help Desk at (301) 306-6752 or email [helpdesk@vets100.com](mailto:helpdesk@vets100.com)**

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